



FINDING A JOB IN ROMANIA.

Citizens of EU/EEA/Swiss Confederation and their family members have the same rights and obligations as Romanian citizens in terms of work and social protection. EU/EEA/Swiss Confederation jobseekers have free access to the labor market in Romania. Employing a citizen of the European states is made under the same conditions as the employment of a Romanian citizen.

There are several ways to find a job in Romania

- Contact one of the 42 territorial structures of the National Employment Agency (ANOFM)-41 county agencies for employment and Bucharest Municipality Agency for Employment. According to the national legislation, the Romanian employers are obliged to declare their job vacancies to the territorial structures of ANOFM. We also recommend you to access ANOFM website, <http://www.anofm.ro>, section “Persoane fizice”, sub-section “Locuri de muncă vacante”, in order to see the available job vacancies at national/county level. Each job vacancy is detailed with information on job requirement, nr. of working hours, how to apply, employer’s contact data etc..

-contact the Romanian EURES advisers (45 persons), who can be found in each county agency for employment (AJOFM), as well as in Bucharest Municipality Agency for Employment (AMOFM București) for citizens of EU/EEA/Swiss Confederation . Their contact details are available at: <http://www.eures.anofm.ro>, section “Contact”.

- contact private employment agencies. The list with private employment agencies registered to territorial offices of labour Inspection is published on labour Inspection website, useful link: https://www.inspectiamuncii.ro/documents/66402/200730/INFO_PersMunca_Strainatate.pdf/110ea30f-21d0-4419-8b58-294a656cf9b7. You can also contact the territorial offices of Labour Inspection, depending where the private employment agency has registered its social domicile, to check if the private agency is registered to provide such services. The contact data of the territorial offices of Labour Inspection can be found on labour Inspection website, <https://www.inspectiamuncii.ro/>, section “Contact”.

-access various web portals with jobs published directly by employers, where you can create a CV that is visible to employers looking for staff. Some examples: <https://ro.jooble.org>; <http://www.bestjobs.ro>; <http://www.ejobs.ro>; <http://www.hipo.ro>.

- spontaneous application, by sending your CV, in general accompanied by the letter of intent, to the human resources department of the company concerned. If you found a job, make sure that you have received an employment contract or letter of commitment duly signed.

Non-EU citizens have the right to work in Romania, only on the basis of a work permit issued by General Inspectorate for Immigration (IGI). If you are the holder of a long-term residence permit, you can work on the territory of Romania without a work permit, based on an individual employment contract certified by the Territorial Labor Inspectorate. Non-EU citizens wishing to come to Romania as permanent workers, trainees, seasonal workers, cross-border workers, highly qualified, deployed workers, ICT worker (person transferred within the same company), au pair worker must undergo several stages: to identify an employer; to obtain the work permit (employment certificate) from the employer; to obtain a long term visa based on the work permit, from the diplomatic mission of the state where the person is; after entering Romania, obtaining the residence permit from IGI. - for details see Brochure: Living and working condition in Romania.