



ROMANIA



NATIONAL AGENCY FOR EMPLOYMENT

**Youth employment
- examples of good practices -**

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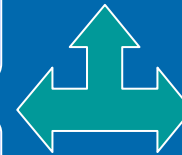


Stimulating graduates' employment

Upon taking-up employment, the graduates registered as unemployed receive:

The remaining of the unemployment indemnity

The employment bonus



CONDITION:
to remain employed for at least 12 months

The graduates registered as unemployed also benefit from:

Career information and counseling

Vocational training

Labour exchange
(including Job Fairs)

Access to low-interest credits for starting a business



Stimulating graduates' employment

STIMULATING THE EMPLOYERS

The employers **receive monthly**, for each hired graduate:

1 minimum gross base wage for graduates of lower secondary education or of schools of arts and trades

1.2 gross base wages at national level for secondary and upper secondary graduates

1.5 gross base wages at national level for higher education graduates

CONDITION:
to keep them employed for at least 3 years

The employers **are exempted**, for 12 months, **from paying the contribution** due to the Unemployment Insurance Fund

In the first 3 years of employment, the graduates may follow a form of **vocational training**, organised by the employer, the expenditures being covered, upon request, out of the Unemployment Insurance Fund.



Stimulating the employment of marginalized young people

The young people aged between 16 and 25, confronted with the risk of professional exclusion, benefit from **customized social accompaniment** in view of integration or reintegration into work.

The Agency concludes **solidarity contracts** with the young people, according to the following **priorities**:

- ✓ young people from placement centers and orphanages;
- ✓ young people who are single parents;
- ✓ young families with children;
- ✓ young families without children;
- ✓ young people with families, who were recently released from prison;
- ✓ other categories of young people in difficulty.



Stimulating the employment of marginalized young people

The young people may benefit from **placement with an employer accepted** by the Agency, based on a solidarity contract concluded between the young beneficiary and the Agency, with a duration of **up to 2 years**, but no less than one year.

The employers who hire young people based on a solidarity contract **are being reimbursed the monthly salary** set upon employment of the young people, **within the limit of 75% of the net average nationwide salary income.**

The employers who, upon cessation of the solidarity contract, hire the young people based on an open-ended contract, benefit from **a monthly reimbursement of 50% of the unemployment indemnity** the young beneficiary would have been entitled to receive, had he been laid-off.



Stimulating pupils' and students' employment

The employers who hire pupils or students during their vacations receive a **monthly bonus equal to 50% of the minimum nationwide gross wage.**

This bonus may be granted, upon request, over a period of **up to 60 working days** in a calendar year.



Stimulating the apprenticeship

The employers who hire young apprentices receive monthly, upon request, over the duration of the apprenticeship contract, **50% of the minimum nationwide gross wage**.

The employers are also reimbursed **the monthly costs for the theoretical training** of the apprentice, within the limit of 20% of the minimum nationwide gross wage.



Results

The following numbers of young people

Have **benefitted from active measures** for employment stimulation:

Have benefited from labour exchange:

Have benefited from consultancy and assistance for starting-up a business

Have been included in vocational training services:

Have benefited from solidarity contracts:

Have been **employed**:

	2006	April 2007
Have benefited from active measures for employment stimulation:	916,720	367,850
Have benefited from labour exchange:	897,503	361,636
Have benefited from consultancy and assistance for starting-up a business	17,762	6,568
Have been included in vocational training services:	12,381	3,758
Have benefited from solidarity contracts:	1,980	682
Have been employed :	118,199	29,671