

## **The National Agency for Employment** *General presentation*

The National Agency for Employment is a public institution, with juridical status **founded at January 1<sup>st</sup> 1999**, functioning **under the authority of the Ministry of Labor, Family and Equal Opportunities**.

The National Agency for Employment is organized and **functions according to the tripartite principle**, aiming at **applying the policies and strategies regarding employment and vocational training** of the jobseekers, drafted of the Ministry of Labor, Family and Equal Opportunities.

The National Agency for Employment has as **main objectives** employment stimulation and increasing employability, ensuring equal opportunities on the internal labor market and fighting any forms of discrimination on the labor market, the protection of the persons within unemployment insurance system, facilitating free movement of workers within Member States of the European Union as well as in the States that signed the agreement on European Economic Area as well as in other states that Romania signed treaties with, agreements, conventions and settlements, as well as supporting Romanian citizens in view of their employment within the states Romania has not signed bilateral agreements on employment with.

The National Agency for Employment has in its subordination a number of 42 county agencies for employment and the National Agency for Employment of Bucharest municipality 6 regional adult vocational training centers as well as a national own staff vocational training center. Starting with April 2007, the Labor Migration Office functions under the coordination of NAE.

The total number of employees of the National Agency for Employment is 3430, out of which 208 working at central level.

The National Agency for Employment **is governed by the Governing Body** formed by representatives of the Government, as well as of trade unions and employers' organizations, representative at national level, including 15 members as follows: 5 representatives of the Government, 5 representatives of the trade unions and 5 representatives of the employers' organizations representative at national level. The **President** of the National Agency for Employment, Mr. Ionel Muscalu, with a position equivalent to Secretary of State, is also the President of the Governing Body, being appointed by the Prime-Minister decision, being proposed by the Minister of Labor, Family and equal Opportunity.

For achieving its objectives, The National Agency for Employment ensures the implementation of the employment policies drafted by the Ministry of Labor, Family and Equal Opportunities, for lining up to the European Employment Strategy, having at the same time the following **main duties**:

- Administers the Unemployment Insurance Fund;
- Accredits specialized service providers for employment stimulation;
- Drafts, finances and/or coordinates studies, reports and analyses, employment balance for assessing the effects of the measures for employment and for the founding of the policies and programs from its field of activity;

- Calculates and makes public the statistics indicators on the labor market;
- Promotes ensuring and protection of the rights and freedom measures for the Romanian citizens working abroad;
- Ensures granting the unemployment benefit established in Member States of the European Union as well as in the states that signed the agreement on European Economic Area;
- Cooperates with Public Employment Services within European Employment Service (EURES)

*NAE's motto is: "BE ACTIVE!"*